

KAJAL SYNTHETICS AND SILK MILLS LIMITED

Familiarisation Programme for Independent Directors

Preamble

In terms of Clouse 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company etc, through various programmes.

Purpose

The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

Overview of Familiarization Programmes

Board of Directors in its meeting held on May 27, 2022 had approved the Independent Director's Training Policy ("Policy") according to which:

- To facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with a personal orientation by senior leaders and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.
- Independent directors are also taken through detailed business strategy for various businesses during the independent directors meetings which are held at least twice during the financial year.

Apart from Independent Directors, Non-Executive Directors senior management and Executive are also eligible to attend the familiarization programmes

The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.

Details of Familiarization sessions held pursuant to the Policy are as follows:

FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY DURING THE FINANCIAL YEAR 2023-24 AND CUMULATIVE FROM 1ST APRIL 2016 UPTO MARCH 2024

Particulars	During the financial year 2023-24	Cumulative from April 01, 2016 Till March 31, 2024
Number of familiarization programmes organized by the company	2	16
Time spent by the independent directors in such programmes in the aggregate:	3 Hours	24 Hours

Attendance of Independent Director in Familiarization Programme during the Financial Year 2023-24 and Cumulative from 1st April 2016 to 31st March, 2024

Name of the Independent Director	No. of Programmes attended		No. of hours spent	
	During FY 2023-24	Cumulative Till 31.03.2024	During FY 2023-24	Cumulative Till 31.03.2024
Mr. Giriraj Maheswari	2	16	3	24
Mrs. Rajshree Tapuriah	2	16	3	24

FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY DURING THE FINANCIAL YEAR 2024-25 AND CUMULATIVE FROM 1ST APRIL 2016 UPTO MARCH 2025

Particulars	During the financial year 2024-25	Cumulative from April 01, 2016 Till March 31, 2025
Number of familiarization programmes organized by the company	2	18
Time spent by the independent directors in such programmes in the aggregate:	3 Hours	27 Hours

Attendance of Independent Director in Familiarization Programme during the Financial Year 2024-25 and Cumulative from 1st April 2016 to 31st March, 2025

Name of the Independent Director	No. of Programmes attended		No. of hours spent	
	During FY 2024-25	Cumulative Till 31.03.2025	During FY 2024-25	Cumulative Till 31.03.2025
Mr. Giriraj Maheswari	2	18	3	27
Mrs. Rajshree Tapuriah	2	18	3	27

FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY DURING THE FINANCIAL YEAR 2025-26 AND CUMULATIVE FROM 1ST APRIL 2016 UPTO MARCH 2026

Particulars	During the financial year 2025-26	Cumulative from April 01, 2016 Till March 31, 2026
Number of familiarization programmes organized by the company	2	20
Time spent by the independent directors in such programmes in the aggregate:	3 Hours	30 Hours

Attendance of Independent Director in Familiarization Programme during the Financial Year 2025-26 and Cumulative from 1st April 2016 to 31st March, 2026

Name of the Independent Director	No. of Programmes attended		No. of hours spent	
	During FY 2025-26	Cumulative Till 31.03.2026	During FY 2025-26	Cumulative Till 31.03.2026
Mr Giriraj Maheswari (1)	1	19	2	29
Mrs. Rajshree Tapuriah (2)	1	19	2	29
Mrs. Manju Khator (3)	1	1	1	1
Mr. Arvind Kumar Newar (4)	1	1	1	1

(1) Mr. Giriraj Maheswari ceased to be Non-Executive Independent Director with effect from October 1, 2025

(2) Mrs. Rajshree Tapuriah ceased to be Non-Executive Independent Director with effect from October 1, 2025

(3) Mrs. Manju Khator was appointed as Non-Executive Independent Director with effect from October 1, 2025

(4) Mr. Arvind Kumar Newar was appointed as Non-Executive Independent Director with effect from October 1, 2025

